



Government Sector Labour Relations

Shaping a contemporary government sector workforce

Circular

Circular 2/2022 – National Day of Mourning

Background

Thursday 22 September 2022 has been proclaimed as a public holiday throughout Western Australia for the National Day of Mourning for Queen Elizabeth the Second.

Instruction

As per industrial instrument provisions for public holidays, full and part time public sector employees rostered to work on 22 September 2022 will generally:

- a. receive a day of paid leave at their ordinary rate of pay; or
- b. be paid public holiday penalty rates if required to work.

Employers can contact Government Sector Labour Relations to discuss appropriate arrangements where industrial instruments provide for:

- a. composite or annualised salaries that include public holidays, or
- b. lump sum payments in lieu of public holidays.

Further advice

Please contact your [Labour Relations Adviser](#) if you require further information.

Alex Lyon | **Executive Director**
Government Sector Labour Relations

Issue date: 15 September 2022

Review date: 10 October 2022