



**Department of Consumer
and Employment Protection**
Government of Western Australia

Our Ref: WM/0442/2002#2
Your Ref:
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CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 4 OF 2003

VOLUNTARY SEVERANCE AND NOTICE PERIOD

On 5 May 2003 Cabinet approved an increase to the standard severance payment to provide for 3 weeks pay for each completed year of service to a maximum of 52 weeks for all public sector employees. Accordingly the *Public Sector Management (Redeployment and Redundancy) Regulations 1994* have been amended effective from 16 May 2003.

The increased voluntary severance payments are also to be applied administratively from 16 May 2003 to employees covered by the Western Australian Government/ALHMWU Redeployment, Retraining and Redundancy (Interim) Award 1994 and employees covered by federal awards that provide for redeployment and redundancy.

In addition, the Minister for Consumer and Employment Protection has approved the application of the 12-week notice provision contained in r.4A in the *Public Sector Management (Redeployment and Redundancy) Regulations 1994* from the same date.

The process to be followed to obtain approval for voluntary severance proposals is set out in a letter dated 16 May 2003 and sent to HR Managers by the Assistant Director General of the Public Sector Management Division of the Department of the Premier and Cabinet.

JEFF RADISICH
ACTING EXECUTIVE DIRECTOR
LABOUR RELATIONS

20 June 2003