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CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 4 OF 2007

**ADMINISTRATIVE APPLICATION OF INCREASED PAY RATES FOR PUBLIC  
SECTOR TRAINEES**

The Government has approved administrative application of wages rates for Trainees as reflected in the schedule attached.

This increase reflects increases granted to trainees by the Australian Fair Pay Commission but not reflected in the rates established under the National Training Award.

This administrative payment:

- ensures Government trainees are treated fairly; and
- mitigates against the implications of Work Choices.

These increases shall be effective as from the first pay period on or after 1 July 2007.

If you require further information regarding this Circular, please contact your DOCEP labour relations adviser.

**SUSAN BARRERA  
EXECUTIVE DIRECTOR  
LABOUR RELATIONS**

3 October 2007

A354902

Schedule A

Table 1. Current traineeship rates and proposed traineeship rates – Year 10 completed, for 38 hours per week

		Weekly Rate Effective 1 <sup>st</sup> pay period on or after 1 July 2007
<b>Full time Traineeship</b>		
	<b>NTWA (Current)</b>	
<b>Wage Skill Level A</b>	<b>Year 10 Completed</b>	
School Leaver	221.00	236.00
Plus 1 year out of school	243.00	260.00
Plus 2 years	293.00	312.00
Plus 3 years	340.00	363.00
Plus 4 years	396.00	422.00
Plus 5 or more years	453.00	483.00
<b>Wage Skill Level B</b>		
School Leaver	221.00	236.00
Plus 1 year out of school	243.00	260.00
Plus 2 years	283.00	302.00
Plus 3 years	325.00	347.00
Plus 4 years	382.00	409.00
Plus 5 or more years	435.00	466.00
<b>Wage Skill Level C</b>		
School Leaver	221.00	236.00
Plus 1 year out of school	243.00	260.00
Plus 2 years	278.00	299.00
Plus 3 years	312.00	336.00
Plus 4 years	349.00	376.00
Plus 5 or more years	390.00	420.00

		Weekly Rate Effective 1 <sup>st</sup> pay period on or after 1 July 2007
<b>Full time Traineeship</b>		
	<b>NTWA (Current)</b>	
<b>Wage Skill Level A</b>	<b>Year 11 Completed</b>	
School Leaver	243.00	260.00
Plus 1 year out of school	293.00	312.00
2.00	340.00	363.00
Plus 3 years	396.00	422.00
Plus 4 years	453.00	483.00
Plus 5 or more years		
<b>Wage Skill Level B</b>		

School Leaver	243.00	260.00
Plus 1 year out of school	283.00	302.00
Plus 2 years	325.00	347.00
Plus 3 years	382.00	409.00
Plus 4 years	435.00	466.00
Plus 5 or more years		
<b>Wage Skill Level C</b>		
School Leaver	243.00	260.00
Plus 1 year out of school	278.00	299.00
Plus 2 years	312.00	336.00
Plus 3 years	349.00	376.00
Plus 4 years	390.00	420.00
Plus 5 or more years		

<b>Full time Traineeship</b>		
	<b>NTWA (Current)</b>	
<b>Wage Skill Level A</b>	<b>Year 12 Completed</b>	
School Leaver	293.00	312.00
Plus 1 year out of school	340.00	363.00
Plus 2 years	396.00	422.00
Plus 3 years	453.00	483.00
Plus 4 years		
Plus 5 or more years		
<b>Wage Skill Level B</b>		
School Leaver	283.00	302.00
Plus 1 year out of school	325.00	347.00
Plus 2 years	382.00	409.00
Plus 3 years	435.00	466.00
Plus 4 years		
Plus 5 or more years		
<b>Wage Skill Level C</b>		
School Leaver	278.00	299.00
Plus 1 year out of school	312.00	336.00
Plus 2 years	349.00	376.00
Plus 3 years	390.00	420.00
Plus 4 years		
Plus 5 or more years		

Note: Part time rates are calculated on a pro rata basis.